

## RECONCILIATION COMMITTEE OF THE BOARD OF DIRECTORS OF SEATTLE LUTHERAN HIGH SCHOOL

### *Purpose of the Committee*

The Reconciliation Committee provides resources for people who are unable to resolve concerns regarding personnel, curricula, governance, or other matters related to the operation and the mission of Seattle Lutheran High School. Current or former students, parents, staff members, or other persons connected to the school, who have not been able to resolve concerns with the school or its program, are welcome to bring these concerns to the Reconciliation Committee for consideration.

### *Process for Dealing with Requests for Consideration of Concerns*

If a member of the Reconciliation Committee receives a written description of a concern, or if a concern is brought to a Board member, the matter will be directly presented to the Committee for consideration. The Committee will meet with the person requesting consideration, making sure that the requestor has first met with the involved staff person or persons to try to resolve the concern.

In considering the situation, the Committee will additionally and personally discuss the matter with involved staff members, possibly also with the school's Executive Director and/or Principal.

If the Committee is unable to resolve the matter, it will take it to the Executive Committee of the Board for next steps, always following up with appropriate understanding and communication regarding resolution of the matter. Where this might be expected, the Committee will inform the Board that it is actively dealing with a concern brought to it, without fully, at that time, describing the concern.

As it is dealing with a concern, the Committee will personally assure the requestor for consideration of a concern, that it is carefully listening to and considering the issues brought to it, and is dealing with these in a sincere and confidential manner. As a Christ-centered Committee, prayer will naturally be part of the process.